# Essential Role of Causality in the Fairness Evaluation of Al-Assisted Human Decision Making

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# Al-Assisted (Algorithm-Assisted) Human Decision Making

- Al and data-driven algorithms are everywhere in our daily lives
- But, humans still make many consequential decisions
- We have not yet outsourced high-stakes decisions to AI





- this is true even when human decisions can be suboptimal
- we may want to hold someone, rather than something, accountable
- Most prevalent system is Al-assisted human decision making
  - humans make decisions with the aid of AI recommendations
  - routine decisions made by individuals in daily lives
  - consequential decisions made by doctors, judges, etc.

#### **Key Questions**

- How do AI recommendations influence human decisions?
  - Does AI help humans make more accurate decisions?
  - Does AI help humans improve the fairness of their decisions?

- Many have studied the accuracy and fairness of AI recommendations
  - Relatively few have researched their impacts on human decisions
  - Little is known about how Al's bias interacts with human bias

# Pretrial Public Safety Assessment (PSA)

- Al recommendations often used in US criminal justice system
- At the first appearance hearing, judges primarily make two decisions
  - whether to release an arrestee pending disposition of criminal charges
  - ② what conditions (e.g., bail and monitoring) to impose if released
- Goal: avoid predispositional incarceration while preserving public safety
- Judges are required to consider three risk factors along with others
  - arrestee may fail to appear in court (FTA)
  - arrestee may engage in new criminal activity (NCA)
  - 3 arrestee may engage in new violent criminal activity (NVCA)
- PSA as an Al recommendation to judges: classifies arrestees according to FTA and NCA/NVCA risks

#### A Field Experiment for Evaluating the PSA

- Dane County, Wisconsin
- PSA = weighted indices of ten factors
  - age as the single demographic factor: no gender or race
  - nine factors drawn from criminal history (prior convictions and FTA)
- PSA scores and recommendation
  - 1 two separate ordinal six-point risk scores for FTA and NCA
  - one binary risk score for new violent criminal activity (NVCA)
  - aggregate recommendation: signature bond, small and large cash bail
- Judges may have other information about an arrestee
  - affidavit by a police officer about the arrest
  - defense attorney may inform about the arrestee's connections to the community (e.g., family, employment)
- Field experiment: randomization of PSA provision



# DANE COUNTY CLERK OF COURTS Public Safety Assessment – Report

215 S Hamilton St #1000 Madison, WI 53703 Phone: (608) 266-4311

Name:	Spillman Name Number:
DOB:	Gender: Male
Arrest Date: 03/25/2017	PSA Completion Date: 03/27/2017

**New Violent Criminal Activity Flag** 

No

New Criminal Activity Scale					
1	2	3	4	5	6
Failure to Appear Scale					
1	2	3	4	5	6

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lisk Factors:	Responses:	
1. Age at Current Arrest	23 or Older	
2. Current Violent Offense	No	
a. Current Violent Offense & 20 Years Old or Younger	No	
3. Pending Charge at the Time of the Offense	No	
4. Prior Misdemeanor Conviction	Yes	
5. Prior Felony Conviction	Yes	
a. Prior Conviction	Yes	
6. Prior Violent Conviction	2	
7. Prior Failure to Appear Pretrial in Past 2 Years	0	
8. Prior Failure to Appear Pretrial Older than 2 Years	Yes	
9. Prior Sentence to Incarceration	Yes	

#### Recommendations:

Release Recommendation - Signature bond

Conditions - Report to and comply with pretrial supervision

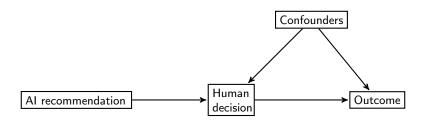
# Does the Judge Agree with AI?

		Al		
		Signature Cash		
		bond	bail	
	Signature	54.1%	20.7	
Human	bond	(510)	(195)	
	Cash	9.4	15.8	
	bail	(89)	(149)	

		Al	
			Cash
		Signature bond	bail
Human+AI	Signature bond	57.3%	17.1
	bond	(543)	(162)
	Cash	7.4	18.2
	bail	(70)	(173)

#### Experimental Design

- Two key design features about treatment assignment:
  - randomization: human-alone vs. human+Al
  - single blind: Al recommendations affect the outcome only through human decisions
- The proposed design is widely applicable even when stakes are high



### Classification Ability of Decision-making System

		Decision		
		Negative $(D=0)$	Positive $(D=1)$	
Outcomo	Negative ( $Y(0) = 0$ )	True Negative (TN)	False Positive (FP)	
Outcome	Positive $(Y(0) = 1)$	False Negative (FN)	True Positive (TP)	

- Decision
  - Positive: cash bail
  - Negative: signature bond

- Outcome
  - Positive: NCA
  - Negative: no NCA

- Classification ability measures
  - False Positive (FP): unnecessary cash bail
  - False Negative (FN): signature bond followed by NCA

#### Classification Risk

		Decision		
		Negative $(D=0)$	Positive $(D=1)$	
	Negative $(Y(0) = 0)$	True Negative (TN)	False Positive (FP)	
Outcome (7 (0) = 0)	$\ell_{ extsf{00}}$	$\ell_{01}$		
Outcome	Positive $(Y(0) = 1)$	False Negative (FN)	True Positive (TP)	
	1  Ositive  (1(0) = 1)	$\ell_{ extsf{10}} = 1$	$\ell_{11}$	

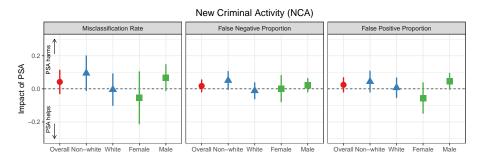
- Assign a 'loss' to each classification outcome
- Classification risk:

$$R(\ell_{01}) = \underbrace{\ell_{10}}_{=1} \cdot \mathsf{FNP} + \ell_{01} \cdot \mathsf{FPP}.$$

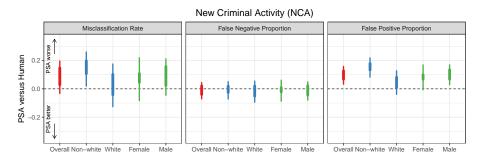
where misclassification rate is R(1) = FNP + FPP

- We can identify the risk difference between Human vs. Human+Al
- We can bound the risk difference between Human vs. Al-alone

### PSA Recommendations Do Not Improve Human Decisions



#### PSA-Alone Decisions Perform Worse than Human Decisions



### Concluding Remarks

- Humans (still) make most high-stakes decisions
  - need to examine how AI affects human decisions
  - accurate/fair AI does not imply accurate/fair human decisions
- Causality plays an essential role
  - Al recommendations affect human decisions
  - human decisions influence outcomes
- We propose a methodological framework for experimentally evaluating the three decision-making systems:
  - human-alone
  - a human+Al
  - Al-alone
- We conducted and analyzed an RCT that evaluates the pretrial risk assessment instrument (PSA-DMF sytem):
  - PSA recommendations have little impacts on human decisions
  - PSA decisions perform worse than human decisions